

JULY 2007

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1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Meandering Meals

- ▶ July 12 - 12:30 pm
Northern Lights
- ▶ July 19 - 12:30 pm
Lu Valle Commons
- ▶ July 26 - 12:30 pm
Kerckhoff Cafe,
Ackerman Union &
The Cooperage

For more information on the SoPS annual "Meandering Meal" series, visit our website.

Postdoc BBQ

July 13 - 5:00 pm
Court of Sciences
Free food, great company!

UCLA Inventor Mixer

July 25 - 4:30-6:30 pm
UCLA Faculty Center
Are you interested in the commercialization of your technology? Join UCLA faculty at this OIPA event.

Postdoc Pubnight

July 27 - 7:00 pm
watch for additional details
Come all and bring friends!

Interested in writing
an article for the
SoPS Newsletter?

E-mail:

newsletter@postdoc.ucla.edu

Postdoctoral Salary Scale Increase

The Graduate Division recently approved a campus wide initiative to augment the minimum salary scales for Postdoctoral Scholars at UCLA to match the minimum levels supported by NIH. Thus, if you are currently making less than the the NIH supported minimum salary, you may receive annual incremental pay raises over the next two years to bring your salary up to the NIH standard. The first salary increase goes into effect Oct. 1 and will follow the schedule below. This increase affects postdocs paid on UCLA payroll only, not those with individual fellowships or traineeships.

While some believe that salaries should remain a negotiable compact between

the postdoc and the PI, with limited sensitivity to the "minimums" set, others claim that even the NIH minimum would not be adequate to account for the higher cost of living in LA. It is argued that a formal stratified salary scale should be in place to protect postdocs from the abuse of the current system by PIs and to keep UCLA competitive. To opine on the matter, visit the source of this discussion at www.postdoc.ucla.edu/node/708.

In response to this debate, SoPS is currently working with a joint team of administrators to make department-level salary statistics available to postdocs. A formal publication is forthcoming.

October 1, 2007: increase to \$33,000
October 1, 2008: increase to \$35,500
October 1, 2009: increase to \$37,000 (or
the 2009 NIH NRSA level, whichever is higher)

SoPS, an Academic Advisory Group

The UCLA Society of Postdoctoral Scholars (SoPS) was formed to enhance the postdoctoral experience at UCLA by providing resources to aid postdocs with their professional and personal development. Through its five committees, SoPS works to identify and program events that are not available to the postdoc community directly through the administration. Starting this summer, SoPS is also actively representing postdoctoral interests as an advisory board to the university administration.

GET INVOLVED: Check out our five committees at www.postdoc.ucla.edu/officers and join one that matches your interests.

TCA Mentorship Winners

SoPS' Biz Dev Committee is pleased to announce the results of the Tech Coast Angels mentorship program that it co-hosts with Engineering GSA and the Entrepreneur Association at Anderson. Three applications out of a total of 18 were selected and each assigned three mentors with expertise in their specific technologies. We would like to congratulate the winners and wish them the best of luck with their start-ups! SoPS will accept applications again this year for a second round of the TCA mentorship program. Details will be announced at the committee's website: www.postdoc.ucla.edu/BizDev.



TOP 10 Places to Postdoc in North America

1. M.D. Anderson Cancer Center - Houston, Texas
2. J. David Gladstone Institute - San Francisco, CA
3. U.S. Environmental Protection Agency - Washington, D.C.
4. Genentech - San Francisco, CA
5. University of Iowa - Iowa City, IA
6. National Jewish Medical & Research Center - Denver, CO
7. National Institute of Environmental Health Sciences - Durham, NC
8. Emory University - Atlanta, GA
9. Boyce Thompson Institute for Plant Research - Ithaca, NY
10. Fred Hutchinson Cancer Center - Seattle, WA

Source: The Scientist, March 2007
for details visit www.the-scientist.com