

# UAW Local 5810 Postdoctoral Scholar Deduction Authorization Form

UAW Local 5810 is the Union chosen by a majority of Postdoctoral Scholars at the University of California as their collective bargaining representative. The Union bargains and administers contracts with the University covering wages, benefits, hours, rights, terms and conditions of employment for all Postdoctoral Scholars.

You can be part of the majority of Postdocs who support our union by becoming a member. Each and every member makes our union stronger, which is the key to winning improvements at UC and beyond.

At UC, the Union of Postdocs:

- is run by Postdocs: Elected Postdocs collect feedback and negotiate with UC.
- enables Postdocs to resolve workplace problems through our contract.
- gives Postdocs a collective voice in advocating for important issues such as increased research funding, rights for international scholars, and equity and diversity in academia.

Because UC Postdocs formed a union, we have:

- a minimum salary scale that is 10% higher than the US median and the highest average salary of Postdocs at any public university.
- four weeks fully paid parental leave for all new parents.
- better job security: one year minimum first appointment, two year minimum reappointment.
- high quality health insurance that includes dependents at low cost to Postdocs.
- and many more rights and protections.

This is only possible because a supermajority of Postdocs are dues-paying members of our union. By becoming a member, you increase the strength of our union, you're able to participate in our decision making process, and you can run for leadership positions if you choose. You are also doing your part in defending the rights that Postdocs before you have worked hard to win and building on them for future Postdocs.

I **accept membership** in UAW Local 5810. I agree to pay monthly dues, currently 1.44% of gross pay, and a one-time \$10 initiation fee.

I **decline membership**.

I understand the University will make the appropriate deductions from my pay if I decide to join the Union. (Government Code § 3583) If I am a Postdoctoral Scholar-Fellow (Title Code 3253), I authorize the University to make the appropriate deductions from my Stipend payment.

_____ Print Name	_____ Signature	_____ Date
_____ Mobile Phone Number	_____ Work Phone Number	_____ Email
_____ Work Location (Building)	_____ Work Location (Rm. #)	_____ P.I./Lab/Research Group
_____ Home Address (Number & Street)	_____ Home Address (City)	_____ Home Address (Zip Code)